

Agricultural Education Teacher Induction Program of Missouri

Program Component	Missouri
Primary Goals	<ul style="list-style-type: none"> • Retention of teachers • Improve the effectiveness of teachers • Improve the ability to perform as an entry-level teacher
Partners	<ul style="list-style-type: none"> • University of Missouri Columbia • Northwest Missouri State University • Missouri State University • Central Missouri State University • Missouri Department of Elementary and Secondary Education
Primary Providers of Instruction	<ul style="list-style-type: none"> • Jon Ulmer, University of Missouri, Columbia • Teacher Education faculty from the four cooperating universities •
Type of Mentoring Provided by the Program	<ul style="list-style-type: none"> • Experienced agricultural education teachers in a neighboring school or within the agricultural education district.
Sources of Funding	<ul style="list-style-type: none"> • Missouri State Department of Elementary and Secondary Education • Missouri Center for Career Education, Warrensburg
Means and Occasions of Communication	<ul style="list-style-type: none"> • E-mail • Area (neighboring) established agricultural education teachers • Program seminars, workshops, college courses • Telephone • Blackboard/chat room

Means Used to Determine Content/Topics to be Addressed in the Sessions	<ul style="list-style-type: none"> • Survey of needs of beginning teachers • Verbal interaction with previous enrollees • Program/course evaluations previous year • Teacher educator input from four institutions
Number of Sessions	<ul style="list-style-type: none"> • 3 sessions are held (Summer - July) (Fall - Sept/Oct) (Winter - Jan) • Sessions are held in each of six districts across state (Summer - all together), Fall - each district, Winter - each district
Direct Cost of the Program To The Entry-Level Teacher	<ul style="list-style-type: none"> • \$75.00 for all entry-level teachers • Credit (2 credits) costs <ul style="list-style-type: none"> * Northwest Missouri State \$75.00/cr. * Central Missouri State \$80.00/cr. ** U of Missouri Columbia \$174.00/cr. ** Missouri State University \$185.00/cr. * Must pay \$75.00 fee. ** Fee is paid by the institution
Most Successful Practices or Activities	<ul style="list-style-type: none"> • Open discussion times at each session • Sharing teaching aids and ideas
Reported Successes or Benefits	<ul style="list-style-type: none"> • Enhanced retention • Less stress on teachers • More enthusiasm for the profession • More confidence in handling the routine of teaching
Difficulties and Barriers to Implementing a Program	<ul style="list-style-type: none"> • Need to repeat each session six times across state • Different approaches each institution takes, in the preparation of teachers. Finding commonalities
Type of Program Evaluation	<ul style="list-style-type: none"> • No report or consultation with principal • Mentors must review various assignments and give their comments prior to submission to the program leader
Contact Individual(s)	<ul style="list-style-type: none"> • Jon Ulmer